

Meeting: **Employment Committee**

Date/Time: **Thursday, 26 September 2024 at 10.00 am**

Location: **Sparkenhoe Committee Room, County Hall, Glenfield**

Contact: **Damien Buckley (0116 305 0183)**

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Membership

Mr. L. Breckon JP CC (Chairman)

Mr. P. Bedford CC Mr. B. Harrison-Rushton CC
Mrs. L. Broadley CC Mr. T. J. Pendleton CC
Mr. B. Champion CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>
1. Minutes of the meeting held on 23 May 2023.	(Pages 3 - 8)
2. Question Time.	
3. Questions asked by members under Standing Order 7(3) and 7(5).	
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
5. Declarations of interest in respect of items on the agenda.	
6. Presentation of petitions under Standing Order 35.	
7. Employment Committee Work Programme.	Director of



Corporate
Resources

There will be a powerpoint presentation for this item.

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| 8. | Attendance Management. | Director of
Corporate
Resources | (Pages 9 - 16) |
| 9. | Pay Policy Statement. | Director of
Corporate
Resources | (Pages 17 - 34) |
| 10. | JNC Chief Officer Pay Award 2024-25. | Director of
Corporate
Resources | (Pages 35 - 38) |
| 11. | Review of Employer Discretions - Pension Regulations. | Director of
Corporate
Resources | (Pages 39 - 50) |
| 12. | Health, Safety and Wellbeing Annual Report 2023-24. | Director of
Corporate
Resources | (Pages 51 - 88) |
| 13. | Organisational Change Policy and Procedure: Action Plans. | Chief Executive | (Pages 89 - 94) |
| 14. | Any other items which the Chairman has decided to take as urgent. | | |
| 15. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on 5 December 2024.